

Job Description – Software Analyst – Software Development

Division:	Research & Development
Reports To:	Chief Data and Development Officer
Based:	Derby - Pride Park
Employment Type:	Full Time – Permanent
Education:	Bachelor's Degree (preferred) or equivalent experience
Relocation Provided:	No

Overview

Software Analyst - Salary up to £40k

Job Location: Derby, Pride Park

Data Clarity has a fantastic opportunity for a Software Analyst to join their Research and Development team.

This is a new role that has been created in response to an increase in Business turnover and an expansion in the Product portfolio. As the Software Analyst for Data Clarity, you will apply your skills and experience to work with business analysts, business owners and product managers gathering and reviewing requirements and converting these into an appropriate solution. Once the solution is agreed, you will create the necessary functional and technical documentation used by the development team to produce and test code. In some cases, you will be responsible for designing object models or API/web service interfaces for approval by technical authorities.

Following the continued growth of the business, we are now looking to recruit a Software Analyst who will underpin the quality of our product releases and validation processes.

As this is a new role within the Business, you will be expected to work across the Development and Customer facing teams to evolve the established processes and take these to the next level. Your aspiration should be the establishment of an efficient, scalable and where practical automated software development and testing approach across the Business. This is in support of a range of Customer Projects and Software Product Developments as well as the day-to-day operational needs of the business.

Role Objective:

The ideal candidate will use their skills and experience to produce technical documentation for all stages of the software lifecycle, from concept to delivery. The candidate will be used to working with both internal and external customers from a varied range of business sectors and/or product managers to extract requirements. They will have detailed User Interface knowledge and will be able to convert business requirements into the necessary technical and architectural specifications.

The ideal candidate will have a passion for the use of technology in business and a hunger for understanding, simplifying and resolving complex processes. Supporting both Business and Development Directorates, you will be expected to help guide the business to improve product, service and software delivery and quality.

Working within an agile environment between the Business and Development you will need to demonstrate an ability to walk the line between the constraints of technology and the needs and expectations of the end user.

The ideal candidate will have a willingness to address all aspects of the role and the drive to succeed in a progressive business.

SKILLS/ ABILITIES

Essential

- Ability to work with external customers, technical roles and/or product managers to extract requirements.
- Able to evaluate business requirements vs technical, architectural and resource constraints and propose appropriate solutions.
- Document (write) Software Requirement Specifications
- Process modelling
- Experience of full Software Development Lifecycle and Customer Acceptance
- Experience working in Agile, Scrum based frameworks.
- Practical experience of using Azure DevOps.
- Excellent communication skills, written and verbal.
- Excellent problem solving and analytical skills.
- Logical and “out of the box” thinking.

Ideally

- Knowledge of Sales and Operational Planning Cycles
- Familiar with the Sales to Order pipeline
- Stakeholder analysis
- Costs benefit analysis.
- Excellent presentation skills
- Strong organisational skills and the ability to prioritise effectively and multi-task.
- Commercially astute
- Project Management

DISPOSITION

Essential

- A team player, with the ability to communicate with different departments and customers effectively.
- Able to initiate and respond positively to change.
- Positive minded with a ‘can-do’ attitude
- Forward thinking and proactive
- Uses appropriate language, uses a style that suits the occasion.
- Attention to detail.
- Identifies and takes up opportunities to coach others on a formal and informal basis.
- High levels of integrity and honesty
- Calm and professional disposition
- Must have the right to work legally in the UK.
- Must have a clean UK driving Licence.

Please note: Data Clarity does not sponsor work visas.

To submit your application or for more information please contact: recruitment@dataclarity.uk.com.